



Date Prepared: 02/21/2024
Report Prepared by: Lt. Daniel N. Murphy, Jr.

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- | | |
|--|---|
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ANNUAL INTERNAL AFFAIRS SUMMARY

Policy Statement on Internal Affairs:

(from CUPD Policy 1010 Personnel Complaints/Internal Affairs)

The Cornell University Police takes seriously all complaints regarding the service provided by the Department and the conduct of its members.

The Department will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state, and local laws; and municipal and county rules, and the requirements of any collective bargaining agreements.

It is also the policy of this department to ensure that the community can report misconduct without concern for reprisal or retaliation.

Types of Internal Affairs Complaints:

Category 1: A complaint that alleges failure to supply services that meet the expectations of the complainant although laws, policies and procedures have been followed. Examples of a Category 1 Complaint may allege acts of rudeness, discourtesy, unprofessional conduct, sarcasm directed towards another person, poor attitude, or a rude and insulting demeanor.

Category 2: A complaint that alleges misconduct by an employee in failing to follow policies and procedures. Examples of Category 2 Complaints are insubordination, inattention/neglect of duty, intoxication and minor V &T laws.

Category 3: A complaint that alleges that an employee committed an act that violated law. An exception to this category is minor Vehicle and Traffic violations (said violations will be handled as a category 2 complaint).



Dispositions of Internal Affairs Complaints:

Sustained: The allegation is found to be factual and is substantiated by competent evidence.

Non Sustained: Insufficient evidence exists to prove or disprove the allegation.

Unfounded: The allegation is not supported by the facts or is a false allegation.

Exonerated: The allegation is factual and did occur, however, the involved employee acted lawfully and properly within the bounds of policy and acceptable conduct.

Closed: The current investigation of the allegation is terminated without conclusion. The reason for the closing of the case file shall be noted therein.

2023 Internal Affairs Investigations

* A singular internal affairs investigation may consist of multiple allegations, multiple dispositions, and multiple accused parties.

Total Number of IA Investigations Initiated:		3
Categories of IA Investigations		
	Category 1:	0
	Category 2:	3
	Category 3:	0
Dispositions of IA Investigations		
	Sustained:	0
	Non-Sustained:	2
	Unfounded:	1
	Exonerated:	1
	Closed:	0
	Unreported:	0
Corrective Action Taken		
	Counseling:	2
	Reprimand:	0
	Suspension:	0
	Termination:	0
	No Action Taken:	1
	Unreported:	0



Special Categories & Dispositions

<u>Category</u>	<u>#</u>	<u>Disposition(s)</u>
Racial Bias/Profiling:	23-01	Exonerated
Sexual Harassment:	N/A	
Excessive Force:	N/A	

Annual Comparisons

Total IA Investigations	
2019	2
2020	3
2021	3
2022	1

Observable Trends

There continued to be a low-level of complaints in 2023, a total of three (3), and only one (1) of the 2023 complaints was filed by a member of the public, the remaining two (2) were internal to CUPD.

One complaint alleged racial bias and the accused officer was exonerated of the allegation. In the same complaint the officer was alleged to have unholstered their sidearm during the contact and that allegation was determined to be unfounded.

No anonymous complaints were filed.